



# CERTIFICATE OF RECOGNITION

This is to certify that

**VC Cooke Limited**

has achieved The Investors  
in People Standard.

A handwritten signature in black ink, which reads "P. J. Williamson CBE.", is located below the text of the certificate.

Philip Williamson CBE  
Chairman, Investors in People UK

Date

**4<sup>th</sup> December 2009**